

## Voting and Engagement Record (Top Underlying Holdings) - Stantec Treatment - as at July 2021

Holding	Approx. Exposure	Exposure Breakdown	Significant Voting Record	Engagement Issues
<b>Apple Inc.</b>	0.4%	BlackRock/iShares Vanguard Invesco	BlackRock/iShares: No reported activity during period.  Vanguard: No significant voting activity reported	BlackRock/iShares - Business Oversight/Risk Management, Governance Structure, Corporate Structure, Climate Risk Management, Environmental Impact Management, Human Capital Management, Social Risks and Opportunities
<b>Microsoft Corporation</b>	0.4%	BlackRock/iShares Vanguard Invesco	BlackRock/iShares: No reported activity during period.  Vanguard: No significant voting activity reported	BlackRock/iShares - Executive Management
<b>Greencoat UK Wind</b>	2.0%	Charles Stanley (Direct Holding)	Charles Stanley: No reported activity during period.	None Reported
<b>International Public Partnerships Ltd.</b>	1.9%	Charles Stanley (Direct Holding)	Charles Stanley: No reported activity during period.	None Reported
<b>HICL Infrastructure PLC</b>	2.0%	Charles Stanley (Direct Holding)	Charles Stanley: 30/7/2021 – CS Voted For all resolutions	None Reported
<b>ASML Holdings</b>	0.3%	BlackRock/iShares Vanguard Invesco	BlackRock/iShares: 29/4/2021 - Voted For Managment on all proposals  Vanguard: No significant voting activity reported	BlackRock/iShares - Board Composition & Effectiveness, Executive Management, Climate Risk Management, Operational Stability, Human Capital Management, Social Risks and Opportunities  Vanguard - Board composition, Oversight of Strategy, Executive compensation

Holding	Approx. Exposure	Exposure Breakdown	Significant Voting Record	Engagement Issues
<b>Moderna</b>	0.4%	BlackRock/iShares Vanguard Baillie Gifford	BlackRock/iShares: 28/4/2021 - Voted For Managment on all proposals  Vanguard: No significant voting activity reported	Vanguard - Board Composition, Oversight of strategy and risk, Executive Compensation, Shareholder Rights  BlackRock/iShares - Board Composition & Effectiveness, Business Oversight/Risk Management, Corporate Strategy, Human Capital Management, Social Risks and Opportunities
<b>Tesla</b>	0.4%	BlackRock/iShares Vanguard Baillie Gifford	BlackRock/iShares: No reported activity during period.  Vanguard: No significant reporting activity reported.	BlackRock/iShares - Board Composition & Effectiveness, Governance Structure, Human Capital Management, Social Risks and Opportunities
<b>Renewables Infrastructure Group</b>	2.7%	Charles Stanley (Direct Holding)	Charles Stanley: No reported activity during period.	None Reported
<b>Taiwan Semiconductors Manufacturing Co Ltd</b>	0.4%	SPDR/State Street Global Advisors BlackRock/iShares	BlackRock/iShares: BlackRock/iShares: 8/6/2021 - Voted For Managment on all proposals  SSGA - Voted against election of directors (5.2-5.6) Voted against "Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies"  Voted For Managment on all other proposals	BlackRock/iShares - Board Composition & Effectiveness, Governance Structure, Corporate Strategy